

CRPA Summer Quarterly

Risk Management & Bullying Intervention Training

June 5, 2012

9:30 Registration

10:00 - 12:00 Seminar I (.2 CEU's Pending)

12:00 - 12:30 Lunch

12:30 - 2:00 Seminar II (.1 CEU's Pending)

Location:

**Brownstone Exploration
& Discovery Park**

161 Brownstone Avenue
Portland, CT 06480

Seminar I - 10:00 am - 12:00 pm: Independent Contractors: What's the Relationship?

Mark Wantroba, CSP, ARM, ALCM & George Tammaro
Connecticut Interlocal Risk Management Association (CIRMA)

This seminar will discuss both the unique exposures municipalities and boards of education face when working with independent contractors and the risk management best practices for managing these relationships. Topics include:

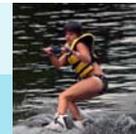
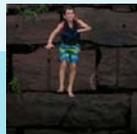
- Identifying and managing liability
- Understanding why an independent contractor may be considered an employee
- How to communicate and manage relationship status and expectations.

Seminar II - 12:30 - 2:00 pm: Bullying Intervention Training

Gina Martin-Ryan & Rachel Bruno
The Governor's Prevention Partnership

This interactive training focusing on recognizing mean behavior and emphasizing the need for consistent interventions when such behavior is observed. Adults who work directly with children will learn options of what to do, what to say and when to report the incidents of meanness. Content combines best practices in the field and Connecticut's new school climate legal requirements in regards to bullying. Following this training, staff should be able to:

- Identify conflict, bullying and harassment incidents as well as understand the difference between indirect and direct acts of meanness.
- Intervene efficiently, effectively and consistently when incidents of bullying, harassment or mean behavior are observed.
- Provide intervention and prevention strategies for modeling positive behaviors and creating an inclusive, safe environment for youth.
- Understand the legal process for identifying and reporting incidents of suspected bullying in public schools, to ensure the safety of children and adult consistency year-round.



Registration:

Phone: (860) 721-0384 | Fax: (860) 529-8708 | Email: info@crpa.com |

Members: \$35.00 Non-Members: \$45.00

Please make checks payable to: "CRPA" & mail to CRPA, 1800 Silas Deane Hwy, Suite 172, Rocky Hill, CT 06067

- All payments must be received by May 28th - \$15 late fee applies
- Sorry, no refunds for cancellations after May 28th. Registrants that do not show without cancelling prior to this date will be billed the full applicable amount.

Name 1: _____

Member Non-Member

Name 2: _____

Member Non-Member

TOTAL DUE: \$ _____

Organization: _____

Address _____

City: _____ State: _____ Zip: _____

E-mail: _____ Phone: _____

CRPA Summer Quarterly

Seminar I - 10:00 am - 12:00 pm: Independent Contractors: What's the Relationship?

CIRMA is Connecticut's leading provider of municipal risk financing and risk management services. They provide insurance coverage to 350 municipal, school, and local public agency members. As a not-for-profit association of Connecticut municipalities, school districts, and local public agencies, CIRMA's mission is meeting the risk financing and risk management needs of our members.

About the Course:

Independent Contractors: What's the Relationship?

This seminar will discuss both the unique exposures municipalities and boards of education face when working with independent contractors and the risk management best practices for managing these relationships. Topics include:

- Identifying and managing liability
- Understanding why an independent contractor may be considered an employee
- How to communicate and manage relationship status and expectations.

CIRMA will also provide an overview of their new *Park & Recreation Best Practices Guide*, which discusses the many unique exposures that Parks and Recreation departments have, and provides best practices for their management. The guide will help municipalities and school staff apply the risk management process to their operations, enabling them to develop an action plan to increase safety, reduce losses, and avoid liability. Just as important, applying the risk management process will help enable municipalities deliver improved services at a lower cost.

About the Speakers:

Mark Wantroba, CSP, ARM, ALCM

Mr. Wantroba serves as a Senior Risk Management Consultant for CIRMA's Risk Management Services. He has over 20 years experience working in the commercial insurance industry providing risk management and safety and health services. Mr. Wantroba holds a B.S. Degree in Biology with a minor in Chemistry and an M.S. in Exercise Physiology (Biomechanics) from Southern Connecticut State University. Mr. Wantroba is a Certified Safety Professional and holds the Associate in Risk Management and Associate in Loss Control Management designations. He also is an OSHA Outreach Trainer for General Industry, a National Playground Safety Inspector and a National Safety Council DDC Instructor.

George Tamaro

Risk Management Consultant, CIRMA Risk Management Services

Mr. Tamaro has over eight years experience in the healthcare insurance industry with knowledge of risk management principles, behavioral safety techniques, and effective training and education techniques. He serves as a consultant, resource and advisor to CIRMA's pool and self-insured members regarding the development and implementation of risk management programs and compliance with risk management requirements. Mr. Tamaro earned his Bachelor of Science in Psychology from Lasell College, Newton, Massachusetts. He is a State of Connecticut Licensed Accident and Health Insurance Producer, National Playground Safety Inspector, and is currently pursuing INS and ARM designations.

Seminar II - 12:30 - 2:00 pm: Bullying Intervention Training

Created in 1989, The Governor's Prevention Partnership is a non-profit, public-private partnership dedicated to youth mentoring and the prevention of youth violence, underage drinking and substance abuse, in order to build a strong future workforce. The Partnership provides leadership and services to help schools, communities, youth organizations, colleges and businesses create and sustain quality programs that keep Connecticut's youth safe, successful and drug-free.

About the Course:

On-the-Spot Bullying Intervention Training

This interactive training focusing on recognizing mean behavior and emphasizing the need for consistent interventions when such behavior is observed. Adults who work directly with children will learn options of what to do, what to say and when to report the incidents of meanness. Content combines best practices in the field and Connecticut's new school climate legal requirements in regards to bullying. Following this training, staff should be able to:

- Identify conflict, bullying and harassment incidents as well as understand the difference between indirect and direct acts of meanness.
- Intervene efficiently, effectively and consistently when incidents of bullying, harassment or mean behavior are observed.
- Provide intervention and prevention strategies for modeling positive behaviors and creating an inclusive, safe environment for youth.
- Understand the legal process for identifying and reporting incidents of suspected bullying in public schools, to ensure the safety of children and adult consistency year-round.

About the Speakers:

Gina Martin-Ryan

Gina is a Senior Program Coordinator for the Safe Schools and Communities Department at the Governor's Prevention Partnership. Gina's work is focused on fostering the healthy growth and development of young people through the promotion of positive school climate and implementation of comprehensive anti-bullying approaches. Prior to working for the Partnership, Gina was a health educator, teaching at the elementary, middle, and high school levels. Gina lives in Suffield, CT with her husband, 3 children, and 3 cats.

Rachel Bruno

Rachel Bruno serves as Program Coordinator at The Governor's Prevention Partnership, working in the fields of school climate improvement and underage drinking and substance abuse prevention. Rachel delivers trainings throughout the state on school climate improvement, bullying prevention awareness and peer mediation program development. She also serves as the state coordinator for Students Against Destructive Decisions (SADD) to promote student achievement and wellness. Rachel graduated from the University of Connecticut with a Bachelor of Arts and previously worked at the American Cancer Society Cancer Action Network in Washington, D.C.